

Agenda item 10

For decision – Update to the Safeguarding Policy 2025

Author: Laura Flaherty, Executive Assistant to the Town Clerk and Mayor

We have conducted the annual review of the Safeguarding policy and are not proposing any significant updates. The only amendment is that mention to ‘vulnerable adults’ or ‘vulnerable people’ has been amended to the more acceptable term ‘adults at risk of harm’ or ‘person at risk of harm’.

We continue to encourage all staff, Cllrs and volunteers to familiarise themselves with the policy as safeguarding is a responsibility for us all, the current policy can be found on our website here www.frometowncouncil.gov.uk/council/frome-town-council/publications-strategic-documents/ at Chapter 21. Within the policy the reporting procedure can be found as well as a helpful flowchart to decide when and if to make a report.

We continue to offer free safeguarding training to community groups in the town, details are available here www.frometowncouncil.gov.uk/our-community/organisation-support/support-for-groups/ Dates for 2025 will be published shortly.

Nikki Cox, Partnership Lead, has begun fortnightly meetings with Lenka Grimes, Fair Frome, to discuss concerns about individuals that might be using the Town Hall. Town Hall staff have been made aware of individuals of concern so if needed they can contact the correct support for that person.

We will continue to keep the Oversight Committee updated on safeguarding matters at regular meetings.

Recommendation

Approve the update to Chapter 21 Child and Adult at Risk of Harm Protection Policy for 2025.